



October 30, 2023

**FELLOW ATTORNEY
(Two-Year Bart Gordon Fellowship)
ASIAN OUTREACH CENTER**

Greater Boston Legal Services (GBLS) is an Affirmative Action / Equal Opportunity/Accessible Employer and strives to ensure that our staff members reflect the diversity of the communities we serve.

GBLS seeks an attorney with 0-2 years of experience for a Massachusetts Legal Assistance Corporation (MLAC) Bart Gordon Fellowship with the Asian Outreach Center. The purpose of the Fellowship is to provide civil legal services to low-income communities who may have difficulty accessing the justice system due to linguistic, racial, cultural or disability barriers, and to encourage careers in legal services.

Using a community lawyering model, the Asian Outreach Center (AOC) provides bilingual and bicultural legal services and support for movement building in the Asian American community. AOC works in conjunction with community organizers to dismantle racially unjust systems, recognizing that the community and our clients are their own fiercest advocates. Our model enables us to respond to the day-to-day needs of the community and inspires our broader work against systemic inequality and oppression.

The Fellowship's goal is to respond to the rise in anti-Asian violence by supporting impacted low-income Asian households in Boston, Quincy and Malden. The Fellow will advance this goal through direct legal representation, administrative advocacy, systemic advocacy, and intersectional coalition building. The Fellow will implement a comprehensive, interdisciplinary approach to support households who must navigate the civil or criminal legal systems after an incident. The Fellow will represent households on a range of legal issues that connect to the underlying impact of a hate or bias-based incident, including but not limited to employment rights, housing stability, immigrant rights, and access to health insurance and public benefits. The Fellow will also raise awareness and increase access to legal services by offering intakes, developing know-your-rights education, and improving language access to resources.

Qualifications: The ideal candidate for the position should have experience with outreach and community lawyering principles or be willing to learn to engage with community groups. The candidate should also possess a strong foundation in the history of greater Boston's Asian American community or be willing to learn. Proficiency in Cantonese, Mandarin or Vietnamese is a plus but not required.

The Fellow will receive an annual salary based on GBLS's union scale, which is \$72,000 for an attorney with 0 years of experience. GBLS offers a generous benefits package, retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous Paid Time Off leave. The Fellow will work in the GBLS Boston office with a hybrid remote work schedule permitted.

Priority will be given to 2023 law school graduates, however candidates who graduated in 2022 or 2021 will also be considered. Candidates must be eligible for admission to the Massachusetts Bar.

Candidates should submit a letter of interest, resume and brief writing sample to the Human Resources Team via email at jobs@gbls.org. Please refer to **Job Code: AOC-FELLOW-ATT** when applying for this position. Applications will be accepted until the position is filled but applicants are encouraged to submit applications by **November 30, 2023**.

GBLS encourages applicants from a broad range of backgrounds and experiences.